



**Delano**  
MINNESOTA

**RU21 BEST PRACTICES PROGRAM  
Agreement**

\_\_\_\_\_, (*Business Name*) operating in the City of Delano with an [on-sale OR off-sale] [wine, wine/strong beer OR liquor] license agrees to be a "Best Practices" program participant.

\*\* With this Agreement we understand we must agree to several of the following items, including the first four mandatory items, to a **total point value of at least 100 points**.

Selected	Points	Item Description
✓	15*	All employees/volunteers that serve alcoholic beverages at a licensed establishment and that work more than 40 hours a year for the organization, shall be trained by Wright County Sheriff and Human Services Agency, or the City of Delano sponsored Alcohol Awareness Server Training Seminar within 12 months of the applicable license period. This section only applies to employees/volunteers who were employed at the time the training programs were offered.
✓	10*	The establishment must provide proof of its in-house program for on-going training of newly hired employees that were not employed at the time the training programs were offered by the City or the County.
✓	15*	Policy requiring identification checks for anyone appearing to be under 40.
✓	5*	Wright County Human Services approved written policy and procedure manual signed by employees.
✓	15*	Servers and staff may not consume any alcoholic beverage or have alcohol on their breath while working.
	5	Inspection/investigation to ensure criteria are being met.
	10	Pre-agreement to work with the Wright County Sheriff's Department on secondary sales.
	10	Pre-agreement to meet immediately on violations (meet with Wright County Sheriff personnel immediately instead of waiting for criminal court proceedings).
	10	Approved internal compliance check program.
	15	Participation in Training for Intervention Procedures (TIPS) training program with minimum set number of employees certified.
	15	Yearly meeting between designated operating managers and department personnel.
	15	Employee reward program (program rewarding employees who catch underage persons attempting to purchase).
	20	Automated identification card scanner system.

\*These five items are mandatory

**Business Name:** \_\_\_\_\_

**Address of Business:** \_\_\_\_\_

Agreement dated this \_\_\_\_\_ day of \_\_\_\_\_, 2\_\_\_\_.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

**CITY OF DELANO**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title