

INTRODUCTION

The Delano City Council meets semi-annually to conduct strategic planning to assess the City's progress and identify its future needs. Through the strategic planning process the City has defined its Mission Statement, Vision, Core Strategies, and Values. The update of the Delano Comprehensive Plan and its related Infrastructure Plans is top priority for the City. Building on the City's Strategic Plan, the Comprehensive plan and related infrastructure plans outline the land use, transportation, infrastructure, and community facilities strategies for guiding community growth through 2040.

MISSION STATEMENT

The mission of the City of Delano is to continue to provide the highest quality public services that effectively address changing citizen and community needs in a fiscally responsible and friendly manner.

VISION STATEMENT

Delano is an inclusive community, rich in heritage and natural beauty while providing a safe and progressive environment in which to live, work and play. Its spirit of community and small-town charm provides opportunities for an innovative and diverse population.

VALUES

Excellence and quality in the delivery of services. We value that the residents of Delano have the right to high-quality services delivered in a professional and cost-effective manner.

Fiscal Responsibility. We value citizen confidence in municipal government, and we believe that city officials have an obligation to be prudent stewards of public funds and act in a fiscally responsible manner.

Ethics and integrity. We value that ethics and integrity are the foundation of our community's public trust and community spirit. Accordingly, we promote these values in relationships among citizens and between citizens, city staff and elected officials.

Equity and Justice. We value that all citizens are entitled to courtesy and respect. Accordingly, city staff and elected officials pledge to promote principles of equality and to act with a sense of justice in conducting government business, developing policy, and providing municipal services.

Open and honest communication. We value that strong communities are based on a system of open and honest communication. Elected officials and appointed

commissions strive to foster transparency and diligence in matters related to the rights of citizens.

Cooperation and teamwork. We value a community spirit that is built on cooperation and teamwork among citizens, staff, and elected officials. To assure these values, all components of city operations will work collaboratively to serve the public good.

Professionalism. We value continuous improvement of community structure and civic progress, based on a high level of professionalism and up-to-date policies, procedures, and operations.

Visionary leadership and planning. We value that, as visionary leaders, the city council, and appointed commissions promote the stable and progressive growth of the community.

Creativity and Innovation. We value that the City is best served when councilmembers, commissioners and staff practice creativity and innovation in the fulfillment of their responsibilities.

Human Potential. We value that Delano is stronger when every citizen has a safe and healthy environment in which they have the opportunity to thrive.

CORE STRATEGIES

- Provide comprehensive services to meet community needs.
- Maintain financial sustainability and fiscal stewardship.
- Conscientious asset/infrastructure management.
- Manage sustainable and planned growth.
- Foster engaged and informed community.
- Ensure a high-performing team of public servants.
- Manage a safe and healthy community.
- Maintain and protect community strengths.